

Subchapter E: Personnel Conflict

1.61 Between students participating at TSM

- (a) The student(s) must report the conflict to the Media Advisor responsible for the media unit to which the student(s) report.
- (b) The Media Advisor will work with student(s) to resolve the conflict through remediation or reassignment and may involve departments outside of TSM, such as Student Judicial Services. In cases where the conflict violates TSM policies, the Media Advisor can recommend termination with approval of the Student Manager of the TSM entity.
- (c) Termination takes effect immediately, prior to any appeal process.
- (d) A student can appeal a termination through the Director, who has final say.
- (e) In cases where the Director upholds the termination, the student may choose to file a report to the Board through the Business Office of TSM.
- (f) The Board may choose to discuss and/or take action on the report at the next scheduled meeting.
- (g) The Director may suspend any student manager for violation of Board, TSM, or University policy. Suspension, without pay, takes effect immediately and can be reviewed at the next scheduled Board meeting. Director shall appoint interim student manager.

1.62 Between students and professional staff

- (a) If a student has a conflict with a member of the professional staff, he or she must contact the immediate supervisor of the employee to make a report.
- (b) Director shall determine final resolution for conflict involving a professional staff member.
- (c) If the conflict is between a student and the Director, student must report conflict to Media Advisor, who will work with the Assistant Dean for Media Operations at the Moody College of Communication.
- (d) Either the Director or the Assistant Dean for Media Operations at the Moody College of Communication will ensure that the Board is made aware of the issue at the next scheduled Board meeting.
- (e) The Board may choose to discuss and/or take action on the report at the next scheduled meeting.